

# TALENT MANAGEMENT



## Creating a Competitive Advantage through Process Excellence:

### TALENT MANAGEMENT MATURITY ASSESSMENT

#### OUR PERSPECTIVE

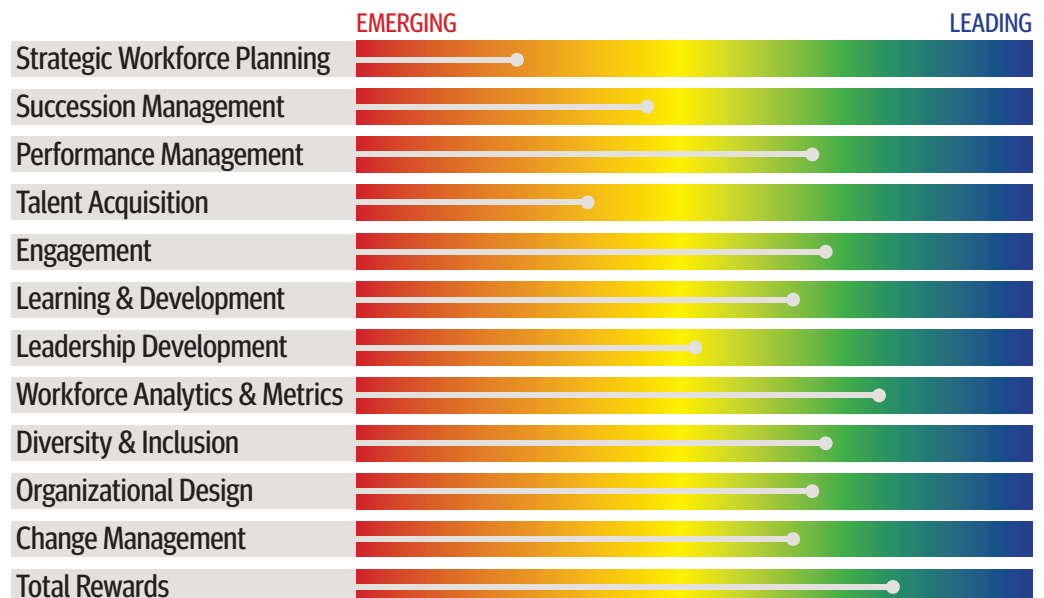
Can you think of highly successful organizations you would like to emulate with respect to their talent management (TM) practices? No company or organization is best-in-class for every TM process, since the investment cost outweighs the incremental value. You may also have TM processes where investments could be scaled back.

For most, making these decisions is a judgment call based on where the most “noise” is in the organization, not necessarily based on fact-based information. Camden Delta offers an objective way to assess the maturity of your TM processes and a framework for prioritizing your investments.

#### TALENT MANAGEMENT MATURITY MODEL (TMMM)

Camden Delta’s Talent Management Maturity Assessment focuses on assessing the maturity of processes to explore opportunities for improvement. The TMMM Assessment provides an objective analysis you can use as input into your HR Strategy.

Our TMMM is based on proprietary research, knowledge of industry practices, and decades of experience working with clients.



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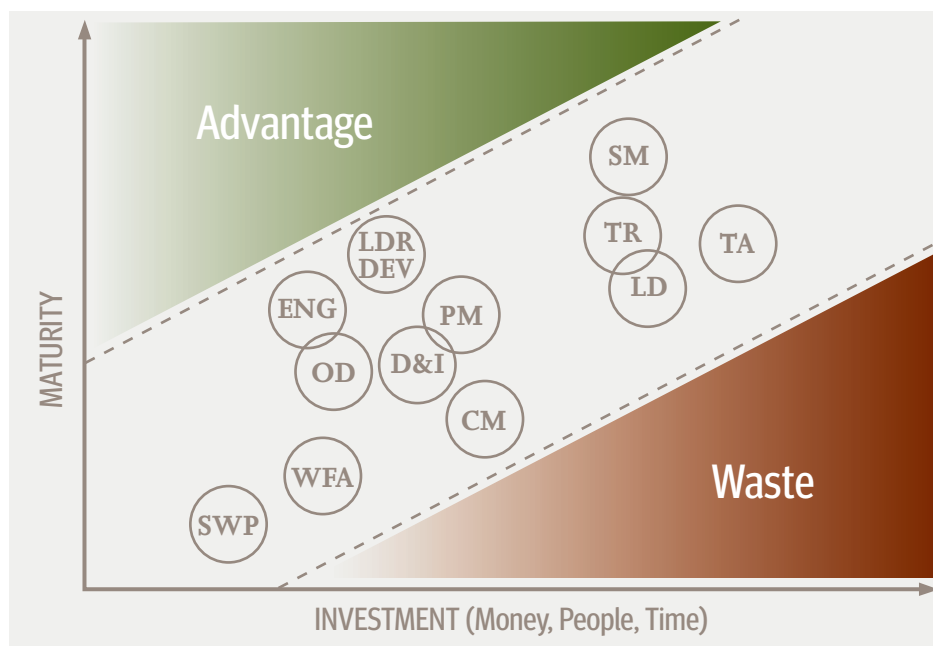
## TALENT MANAGEMENT MATURITY ASSESSMENT



What processes will give you a strategic competitive advantage?

What can you learn from leading edge organizations?

Where should you limit investments or reduce waste?



### ASSESSING TM PROCESS MATURITY

Camden Delta offers an exclusive and propriety assessment methodology to yield an expert rating of the maturity for targeted processes.

This methodology involves reviewing relevant documentation; conducting interviews/focus groups with process owners; then calibrating ratings among a team of Camden Delta expert consultants.

For each process/area assessed, the following areas are reviewed:

- Process
- Roles & Accountabilities
- Tools & Technology
- Measures & Outcomes

### GETTING STARTED

Call or e-mail us today to learn more about our methodology and solutions. We offer volume based pricing and performance guarantees.

### CONTACT US

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